Community and Project Capacity Building
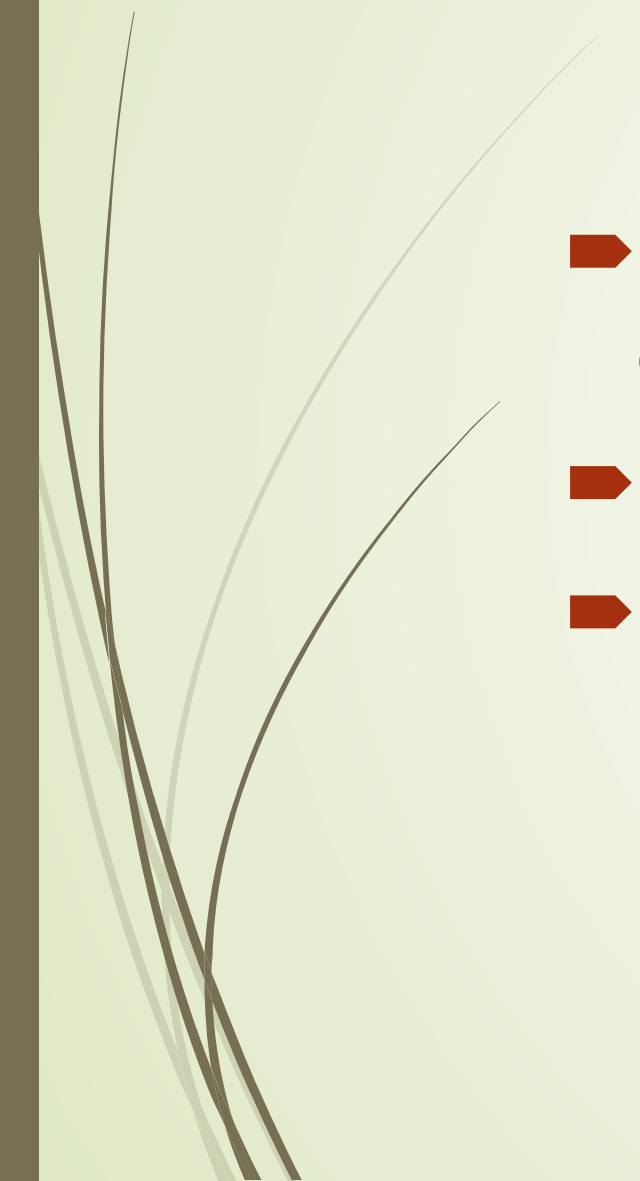
It's all about getting it done!

Welcome & Introductions

Was born in the community in which they live	Knows their neighbors	Has attended a community parade/event in the last 12 months	Serves in a volunteer leadership role on a board or committee	Feels safe walking at night in their neighborhood
Has lived in their community less than five years	Has communicated with a local tribal/public official during the past 12 months	Is involved in a youth or parents organization	Has recruited a friend, relative or neighbor to a community project	Is involved in a community or neighborhood project
Helped with a local community event/ celebration in the past 12 months	Is involved in a local recreation, sport, garden, hobby group	FREE SPACE (Create your own Question)	Feels they can have an impact in helping improve your community	Has belonged to a community bowling group
Is involved in a religious, spiritual or church-sponsored group	Voted in a city, county, tribal or other election during the past year	Has mentored a young person	During the last year has invited a neighbor or friend home for dinner	Read the local community or area newspaper in the past 12 months
Is fluent in more than one language	Knows of a young person who has decided to stay in your community	Is involved in helping solve a local community problem or issue	Has attended a school function during the past 12 months	Helped plan or lead a meeting

What we'll accomplish today…

- Define a framework for community capacity building
- Inventory your community's capacity
- Identify capacity building exercises that increase your ability to get things done!

Community Capacity Building Framework

- The "community" is in charge of community development.

- Make it fun!

- Be vulnerable and flexible.

- Work with what works! Understand the culture and what works in the community.

- Think BIG! Thinking is easy and its cheap, so…*THINK BIG!*

- Lead- don't lag

- Solving local problems with local talent *IS* capacity building!! (And it's empowering)

- Consider the power of a third party.

- Ideas are the *best currency* in rural communities!

Start with a specific project or existing community development plan in mind.

Taking Inventory of our Capacity…

- Do "we" have a vivid vision of the project or future for our community?

- What is our ability to get this done?

- What skills or expertise do we need on this project?

- Do we have sufficient fiscal, social and human capital to pull this off?

- Do we have a plan for accomplishing our project?

- What is the community attitude toward this project?

How vivid is our vision?

Imagination **X** Vividness = Reality (I x V = R)

*THINK BIG!

http://www.cirimn.com/projects/

What is our ability to get this done?

*Solving local problems with local talent IS capacity building.

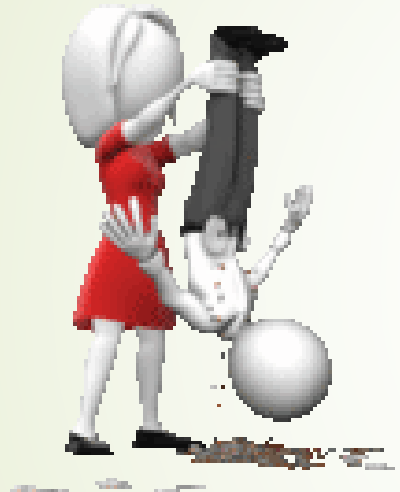What skills or expertise do we need on this project?

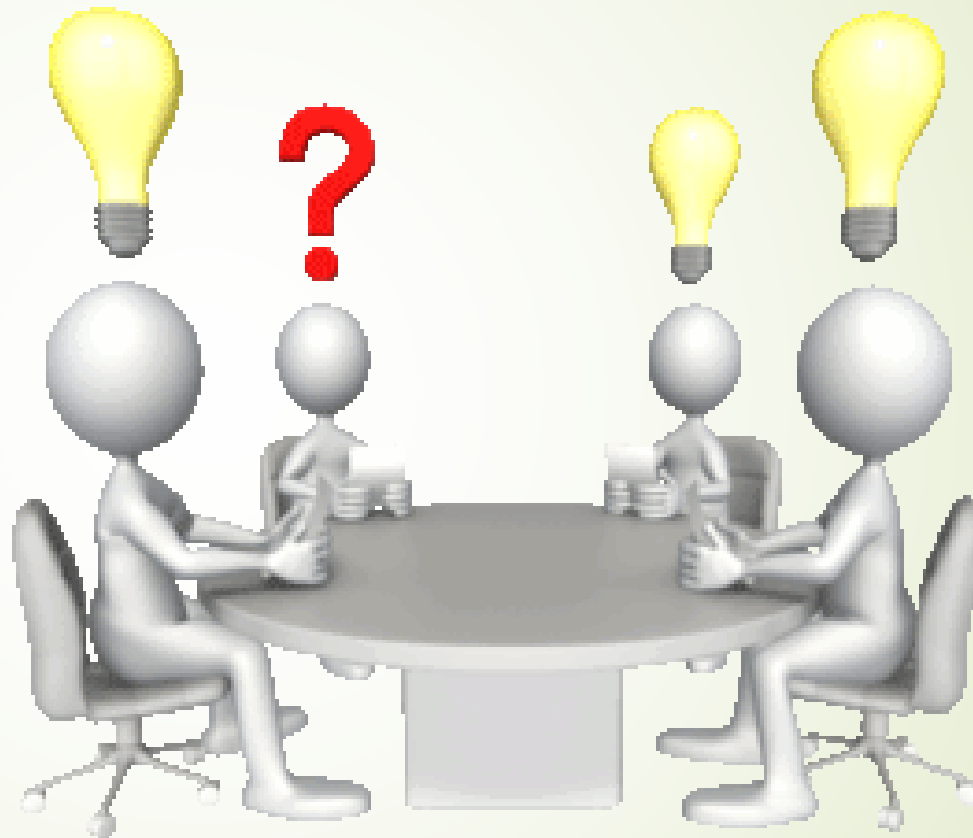*Solve local Problems with local talent

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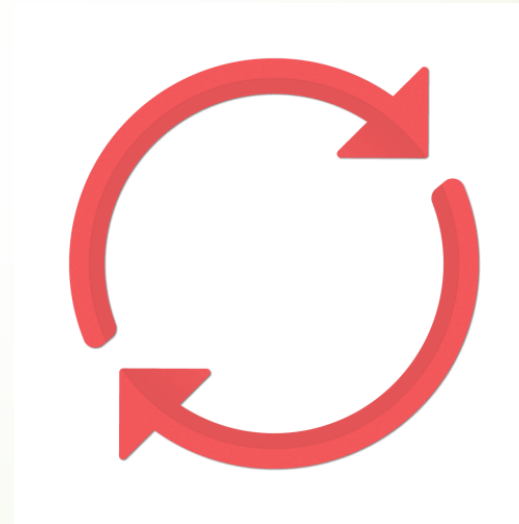
*Make it Fun!

*Be vulnerable!

"Building capacity dissolves differences. It irons out inequalities. APJ Abdul Kalam

Increasing Capacity is an Iterative Process

Inventory   **Adjust**

Want to know more?

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