WORKFORCE PROGRAMS ARE DESIGNED TO STRENGTHEN SKILL LEVELS OF ENTRY LEVEL OR EXISTING WORKERS TO MATCH THE DEMANDS OF BUSINESS AND INDUSTRY FOR A TRAINED, COMPETITIVE WORKFORCE.

THE HISTORY OF WORKFORCE DEVELOPMENT PROGRAMS AND INITIATIVES IN AMERICA IS OVER 100 YEARS OLD.

THE PROGRAMS HAVE EVOLVED AS THE NATION’S NEEDS AND UNDERSTANDINGS HAVE CHANGED.
* Workforce Development History

1862 **Morrill Act**: State land sold for colleges, public education

1913 **U.S. Dept. of Labor (USDOL)** created to advance opportunities for profitable employment

1933 **New Deal** included Civilian Conservation Corps (CCC) and other programs to put people to work

1933 **Wagner-Payser Act** created first public labor exchange service => National Employment System

1940s and ’50s **World War II** ended recession; restructuring and retooling required in peace-time economy =>

1962 **Manpower Development and Training Act of 1962** addressed structural unemployment and dislocated workers

1964 **Economic Opportunity Act of 1964** funded neighborhood based employment and training programs

1973 **Comprehensive Employment and Training Act (CETA)** gave local units of government substantial autonomy on training components

1983 **Job Training & Partnership Act (JTPA)** replaced CETA and gave private sector key decision making roles; created Private Industry Councils (PICs)

1998 **Workforce Investment Act (WIA)** superseded JTPA; emphasized “one-stop” approach and provided array of job-training, education and employment services

2014 **Workforce Innovation and Opportunity Act (WIOA)** expands system-wide accountability for common outcomes while reducing administrative costs.
WHY DO THESE PROGRAMS MATTER TO ECONOMIC DEVELOPERS?

Talent development is one of the key ingredients for economic growth in any region.

Both public and private sector entities are involved to ensure that the labor force attains credentials that matter to business, industry and economic prosperity.”

FACTORS OF PRODUCTION...
LAND - LABOR - CAPITAL - ENTREPRENEURSHIP - TECHNOLOGY
MACHINISTS, MILLWRIGHTS, WELDERS

WANT A CAREER--NOT JUST A JOB?

LEAP
LARON EXPANDED
APPRENTICESHIP PROGRAM
MILLWRIGHT/MACHINIST/WELDING

Requirements:

- MECHANICAL APTITUDE
- 18+ as of 5/01/2013
- GED or high school diploma
- Meet standards based on assessments
- Commit to four year program & earn while you learn
- Drug free
- No violence related convictions

Learn more at the ORIENTATION
Thursday, April 4, 2013
5:00PM to 7:00 PM
Mohave County Administration Building
700 West Beale Street
Saguaro Conference Room
928-753-0723 for questions
AIMING HIGH
KAMMA
KINGMAN AND MOHAVE MANUFACTURING ASSOCIATION

M A S H! Multiple Avenues to Successful Healthcare

Growth Opportunities Arizona’s Energy Sector Partnership

*SECTOR STRATEGIES*

Industry - Workforce - Economic Development - Education - Stakeholders
CERTIFIED PRODUCTION TECHNICIAN (MSSC Certification)

OFFERED CREDIT and NON-CREDIT (Customized) and CONCURRENT HS WITH WAVE JTED

PARTNERSHIPS BUILD ON EACH OTHER. NEW COLLABORATION - “THE SANDBOX!”

Convener - The Kingman Area Chamber of Commerce

Monthly Meetings
Open to “movers and shakers” -)

Who Shows Up?
Business & Industry
Economic and Workforce Dev.
Education
Government

Committees
- Streamlining Committee
- Promotion Committee
- Festivals and Events Committee
WORKFORCE DEVELOPMENT

Mary Mendola
Mohave/La Paz Workforce Investment Area
Jen.Miles@mohavecounty.us
(928) 753-0723, ext. 4429